



TRAFFORD COUNCIL

Tuesday, 10 March 2020

Trafford Town Hall
Talbot Road
Stretford
M32 0TH

Dear Councillor,

Your attendance is requested at a meeting of the Council of the Borough of Trafford on **WEDNESDAY, 18 MARCH 2020, at 7.00 P.M.** in the **COUNCIL CHAMBER, TRAFFORD TOWN HALL, TALBOT ROAD, STRETFORD**, for the transaction of the business set out below:

Presentation: Human Trafficking (6.00 p.m. start)

All Members are invited to attend a presentation by Chris Harrop OBE, in the Council Chamber.

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| 1. Minutes | |
| To approve as a correct record the Minutes of the Meeting of the Council held on 19 February 2020 for signature by the Mayor as Chair of the Council. | 1 - 14 |
| 2. Membership of Committees | |
| To note that the Chief Executive approved, under delegated authority, the appointment of Councillor Newgrosh as a replacement for Councillor Minnis on Standards Committee, with effect from 28 February 2020. | |
| 3. Announcements | |
| To receive any announcements from the Mayor, Leader of the Council, Members of the Executive, Chairs of Scrutiny Committees and the Head of Paid Service. | |
| 4. Questions By Members | |
| This is an opportunity for Members of Council to ask the Mayor, Members of the Executive or the Chairs of any Committee or Sub-Committee a question on notice under Procedure Rule 10.2. | |

5. Trafford Council's Pay Policy Statement for 2020/21

To consider a report of the Corporate Director of People, further to a referral from Employment Committee held on 2 March 2020. 15 - 26

6. Revised Remuneration Package for the Director of Development Post

To consider a report of the Corporate Director of People, further to a referral from Employment Committee held on 2 March 2020. 27 - 28

7. Draft Timetable of Council and Committee Meetings - 2020/21

To consider a report of the Corporate Director of Governance and Community Strategy. To Follow

8. Motions

To consider the following motions submitted in accordance with Procedure Rule 11:

(a) Motion Submitted by the Labour Group - Domestic Violence

This Council fully supports the Trafford Partnerships Domestic Violence and Abuse Strategy and recognises that the Domestic Abuse Bill has been finally brought to Parliament almost three years after it was first promised. This legislation is welcome and urgently needed, but will only be effective if it is underpinned by sustainable funding for specialist women's services.

This Council notes that:

Trafford Council strives to have a zero tolerance approach towards domestic violence and abuse. Domestic abuse is a complex social issue which affects people from all groups, genders and cultures and impacts across all services. However, it is important to recognise that Domestic Abuse is a gendered crime. The Office of National Statistics states that whilst 2 million adults aged 16-59 experienced domestic abuse last year, 1.6 million of these are women. Almost one in three women will experience domestic abuse in their lifetime, and two women a week are killed by a current or former partner. This Council also notes that all children who live with domestic abuse are victims too.

"Every case of domestic abuse should be taken seriously and each individual given access to the support they need. All victims should be able to access appropriate support. Whilst both men and women may experience incidents of inter-personal violence and abuse, women are considerably more likely to experience repeated and severe forms of abuse, including sexual violence. They are also more likely to have experienced sustained physical, psychological or emotional abuse, or violence which results in injury or death" (Statement from Women's Aid)

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The causes and effects of domestic abuse are numerous and significant. Across Trafford there are a range of organisations that work directly or indirectly with residents affected by domestic abuse, including Trafford Domestic Abuse Services (TDAS). Recent Home Office Statistics put the financial cost of domestic abuse in England and Wales at £66 billion, but it is the human cost that is more devastating.

This Council believes that:

In Trafford we are committed to enabling our residents, their families and communities to live a healthy life, free from abuse and violence. We will support this by reducing the impact of domestic abuse on the population of Trafford by developing and implementing a sustainable system wide approach to prevention, early intervention, response and support.

This Council will ensure that we:

- Promote awareness, raising the profile of domestic abuse across all Trafford Partnership organisations and services
- Encourage staff, partners and Elected Members to attend the excellent training offered by TDAS. A request will be submitted to provide an extra session at Trafford Town Hall.
- Work to ensure our services enhance the safety of victims and the support that they receive
- Promote early identification and harm reduction
- Work in partnership with Greater Manchester Combined Authority and our partners to ensure an effective, evidence based response to perpetrators through to conviction and management of offenders, including rehabilitation and behavioural change programmes.
- Improve performance – to drive consistency and better performance in the response to domestic abuse across all local areas, agencies and sectors.

This Council resolves:

- To call upon the government to fully fund the Bill. The previous government/s have promised this would be a 'landmark moment' for victim-survivors of domestic abuse, and a vital piece of legislation, which would change the lives of the estimated 2 million people a year who are subjected to abuse. This Bill is welcomed as a first step but the safety of women has got to be made an economic priority.

(b) **Motion Submitted by the Labour Group - UK Cities, Towns and Districts Standing Up for Responsible Tax Conduct**

Trafford Council recognises that:

Paying tax is often presented as a burden, but it shouldn't be. Not when considered against the huge array of public services it helps fund

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– from education, health and social care, to flood defence, roads, policing and defence. It also helps to counter financial inequalities and rebalance distorted economies.

The pressure on organisations to pay the right amount of tax in the right place at the right time has never been stronger. For example, polling from the Institute for Business Ethics finds that “corporate tax avoidance” has, since 2013, been the clear number one concern of the British public when it comes to business conduct.

In recent years, Her Majesty's Revenue and Customs (HMRC) has done much to clamp down on tax avoidance and evasion – but many in the tax justice movement think there is still much more to be done. It's been conservatively estimated that losses from multinational profit-shifting (just one form of tax avoidance) could be costing the UK some £7 billion per annum in lost corporation tax revenues.

As recipients of significant public funding, municipalities should take the lead in the promotion of exemplary tax conduct; be that by ensuring contractors are paying their proper share of tax, or by refusing to go along with offshore tax dodging when buying land and property.

Where substantive stakes are held in private enterprises, then influence should be wielded to ensure that such businesses are exemplars of tax transparency and tax avoidance is shunned - e.g., no use of marketed schemes requiring disclosure under DOTAS regulations (Disclosure Of Tax Avoidance Schemes) or arrangements that might fall foul of the General Anti-Abuse Rule. The Fair Tax Mark offers a means for business to demonstrate good tax conduct, and has been secured by organisations with a combined annual income of £50 billion and more than 6,500 outlets and premises. Social enterprises and co-operatives have been early pioneers of the Fair Tax Mark, and fit especially well with the pursuit of social value in public procurement.

In recent polling, almost two-thirds (63%) of the public agree that the Government and local councils should consider a company's ethics and how they pay their tax as well as value for money and quality of service provided, when undertaking procurement. At the same time, research has found that 17.5% of public contracts in the UK have been won by companies with links to tax havens. More action is needed, however, current law significantly restricts council's ability to either penalise poor tax conduct or reward good tax conduct, when buying goods or services.

UK cities, counties and towns can and should stand up for responsible tax conduct - doing what they can within existing frameworks and pledging to do more given the opportunity, as active supporters of international tax justice.

We pledge to:

1. Pass a resolution approving the Councils for Fair Tax Declaration.

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2. Lead by example and demonstrate good practice in our tax conduct, right across our activities. Including:
 - Ensuring contractors implement IR35 robustly and a fair share of employment taxes are paid.
 - Shunning the use of offshore vehicles for the purchase of land and property, especially where this leads to reduced payments of stamp duty.
 - Undertaking due diligence to ensure that not-for-profit structures are not being used inappropriately as an artificial device to reduce the payment of tax and business rates.
 - Ensuring that there is clarity on the ultimate beneficial ownership of suppliers and their consolidated profit and loss position, given lack of clarity could be strong indicators of poor financial probity and weak financial standing.
3. Promote Fair Tax Mark certification for any business in which we have a significant stake and where corporation tax is due.
4. Join in and support Fair Tax Week events in the area, and celebrate the tax contribution made by responsible businesses who say what they pay with pride.
5. Support calls for urgent reform of EU and UK law to enable municipalities to revise their procurement policies and better penalise poor tax conduct and reward good tax conduct.

(c) Motion Submitted by the Green Party Group - 20 mph Zones

This Council aims to protect residents and visitors from road danger, air and noise pollution. It also encourages greater use of streets for sustainable travel, walking and cycling to combat the climate emergency and improve public health for all ages and abilities.

This Council recognises that 20 mph zones can help meet its clean air objectives. It notes the National Institute for Health and Care Excellence (NICE) recommendation that 20 mph limits be adopted, even without physical measures to reduce speeds, in order to reduce the unnecessary accelerations and decelerations that contribute to vehicle emissions. It also notes the Ministry of Transport conclusion that 20 mph limits have “the potential to affect vehicle emissions and air quality, reduce CO₂ (greenhouse gas) emissions, and reduce noise level.”

This Council notes the findings of the Public Health England ‘Working Together to Promote Active Travel’ briefing to Local Authorities, that repeated national surveys show strong public support for 20mph in residential streets.²

This Council notes that the most recent Department of Transport research into the effectiveness of 20mph zones has shown that they successfully reduce traffic speeds, and that this reduction is greatest among the fastest drivers.³

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The report also records a 6-10% increase in cycling among children at different age groups from 6 upward, and a 5-7% increase in the number of children playing out in the street.

The cost of implementing signed 20 mph limits is £2-3 per resident according to research into existing schemes by the 20s Plenty Campaign. This outlay is an invest-to-save measure which will bring in long-term savings in casualty reduction, and improved public health from cleaner air and increases in active travel.

This Council resolves to:

- give local communities in Trafford the right to request signed 20 mph speed limits on their streets. This will initially be funded from the parking scheme consultation budget, extending the benefits of this fund to all residents, no matter what form of transport they use.
- adopt a default signed 20 mph speed limit where painted cycle lanes are removed from roads that form part of the Transport for Greater Manchester Cycle Network.
- adopt a policy favouring the implementation of signed 20 mph zones in all Trafford's town centres and retail districts. A report outlining how this can be achieved and funded over a five-year period will be presented to council in the next year.
- ask the Council Leader to write to the Department for Transport calling for more funding for local councils to create 20 mph zones and investment in schemes to encourage walking and cycling.

1 Air pollution: outdoor air quality and health: NICE guideline [NG70] Published date: June 2017
<https://www.nice.org.uk/guidance/ng70/chapter/Recommendations>

2 Working Together to Promote Active Travel. A briefing for local authorities
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/523460/Working_Together_to_Promote_Active_Travel_A_briefing_for_local_authorities.pdf

3 20 mph speed limits on roads
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/757307/20mph-headline-report.pdf

(d) **Motion Submitted by the Conservative Group - Greater Manchester Spatial Framework**

This Council notes that:

- A Climate Emergency was declared in Trafford in November 2018. Part of the Declaration included seeking advice from experts to develop a carbon budget; consider the Climate Emergency impact of each area of the Council's activities and to make recommendations and set ambitious timescales for reducing these impacts.
- Many local residents are concerned by the proposed Greater Manchester Spatial Framework ("the GMSF"), which includes proposals for significant release of greenbelt land for residential

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development - which will likely negatively impact on the Climate Emergency's ambition for a carbon neutral Trafford.

- There is disappointment from councillors and residents with the delay in the publication of the revised proposals for the GMSF until after the Mayoral election in May, with the Conservative, Liberal Democrat and Green Party Mayoral candidates being on record as opposing the Framework.

This Council believes that:

- That building of homes and associated infrastructure on Carrington Moss and Timperley Wedge will destroy carbon capturing wetland moss and decimate wildlife. It will also reduce resident's access to green, open space and will reduce physical activity opportunities.
- That the land should be enhanced and protected for future generations to enjoy and to help to combat climate change.
- Given these factors, along with the new Civic Quarter Masterplan, stating the potential development of up to 4,000 new homes in the area, appropriate steps need to be taken by the Council to protect greenbelt land.

This Council resolves:

- For the Leader to write to the Mayor of Greater Manchester and demand that he publishes his final GMSF proposal before May 2020, to enable sufficient scrutiny and debate of these proposals ahead of the Mayoral election.
- That given the critical nature of the Climate Emergency, to declare at the next meeting of the Greater Manchester Combined Authority that Trafford cannot tolerate the scale of the proposals, and to demand a dramatic reduction in the loss of greenbelt land by a minimal of 80% in the proposals.
- That if the Leader cannot get these assurances from the Mayor of Greater Manchester, to withdraw Trafford from the GMSF, and for Trafford to continue to develop its own Local Plan but focused solely on brownfield site development.

Yours sincerely,



SARA TODD
Chief Executive

Membership of the Council

Councillors R. Chilton (Mayor), L. Walsh (Deputy Mayor), D. Acton, S. Adshead, A. Akinola, S.B. Anstee, Dr. K. Barclay, J. Bennett, Miss L. Blackburn, C. Boyes, J. E. Brophy, B. Brotherton, D. Bunting, D. Butt, T. Carey, Dr. S. Carr, K.G. Carter, C.H. Churchill, G. Coggins, M. Cordingley, J. Dillon, A. Duffield, N. Evans, M. Freeman, Mrs. D.L. Haddad, J. Harding, B. Hartley, J. Holden, C. Hynes, D. Jarman, D. Jerrome, P. Lally, J. Lamb, J. Lloyd, S. Longden, M. Minnis, A. Mitchell, D. Morgan, P. Myers, A. New, J.D. Newgrosh, E. Patel, K. Procter, S.B. Procter, B. Rigby, T. Ross, B. Shaw, J. Slater, E.W. Stennett, S. Taylor, S. Thomas, R. Thompson, M.J. Welton, A. Western, D. Western, G. Whitham, A.M. Whyte, A.J. Williams, B.G. Winstanley, J.A. Wright and Mrs. P. Young.

Further Information

For help, advice and information about this meeting please contact:

Ian Cockill, Governance Officer
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Email: ian.cockill@trafford.gov.uk

This Summons was issued on **Tuesday, 10 March 2020** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall, Talbot Road, Stretford M32 0TH

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